

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – June 21, 2012

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – President Parisio called the meeting to order at 7:03 p.m. Present were: Mr. Ward, Mrs. Knight, Mr. Parisio, Mr. Geiger, and Mr. Munguia.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Steven Rudy.

2. AGENDA/MINUTES

- 2.1 Approve Minutes for the Regular Meeting of May 3, 2012 and for the Special Meeting of May 15, 2012. Mr. Geiger moved, seconded by Mr. Munguia, to approve the minutes for the Regular Meeting of May 3, 2012 and the Special Meeting of May 15, 2012. The motion passed unanimously with 5 yes votes.
- 2.2 Approve Agenda for June 21, 2012. Mrs. Knight moved, seconded by Mr. Munguia, to approve the Agenda for June 21, 2012. The motion passed unanimously with 5 yes votes.

3. RECOGNITION OF RETIREES

- 3.1 **Jill Egly** – Mrs. McLaughlin addressed the Board to recognize Mrs. Jill Egly on her retirement from Willows Unified after 26 years. She commented on Mrs. Egly’s amazing work ethic and that she had been an inspiration to watch teach and presented her with a plaque. Mr. Parisio and Mr. Geiger expressed their appreciation to Mrs. Egly for her years of service and dedication to WUSD.
- 3.2 **Michael Fleming** – Mr. Sailsbery addressed the Board to publicly recognize Mr. Michael Fleming. He stated that Mike was an outstanding teacher, excellent educator, and “a natural” in his profession. Mr. Fleming was also presented with a plaque for his 21 years of being a leader in his field. Mr. Parisio also thanked Mr. Fleming for his service to the District.

4. PUBLIC COMMENTS - None

5. REPORTS

5.1 **Employee Associations (WUTA & CSEA)** – No report from either unit.

5.2 **Principals**

(MES) Ms. McLaughlin reported:

- She reflected on her first year at Murdock. She gave “kudos” to her staff for making Murdock a school that the community could rally behind.
- Regarding curriculum and instruction, she stated that her staff has embraced the new language arts instruction as well as the explicit direct instruction program. Next year they will dig in even deeper. They are also going to explore some school-wide positive support behavior systems.

(WIS) Mr. Sailsbery reported:

- He stated that WIS closed out the 2011-12 year strong with graduation. He commended Mr. Fleming, Mr. Olson, and Mrs. Furtado for their supervision of the graduation ceremony. He also thanked the board members that were in attendance.
- Team WIS utilized the three minimum days of STAR Testing to examine their current policies and practices and how they could improve school-wide next year.
- He thanked the Board and Superintendent for restoring the vacancy incurred due to Mr. Fleming’s retirement. This has been an immense help in keeping the seventh and eighth grade core class sizes down.

(WHS) No report - Mr. Smith was out of town.

(WCHS) Dr. Geivett reported:

- The end of the year went very well. The graduation ceremony was outstanding and he thanked Mr. Geiger for giving a keynote address and the board members who attended the graduation.

They had seven graduates, six who walked the stage. The barbeque went well and the students continue to give Dr. Geivett their tips on barbequing.

- He thanked Mr. Prinz for showing the WCHS students how to be successful. Mr. Prinz said that he would like to do more community service activities with the students next year.
- Dr. Geivett is looking forward to another good year in 2012/13.

5.3 Director of Business Services – Mr. Rudy addressed the Board:

- He said that it was a pleasure to be back at WUSD to help out as a consultant. He deferred his report until later in the agenda.

5.4 Superintendent – Dr. Geivett reported:

- He is very pleased to have Mr. Rudy helping us out in Betty's Skala's absence. He has been very helpful to everyone and looks forward to working with him during the transition period while going through the process of hiring the new Director of Business Services.
- He commended the staff and community members for all of their hard work this year. We have started some outstanding programs this year with EDI and Professional Learning Communities and our staff continues to show their dedication to the students and our community.
- The graduation ceremonies were respectful and special this year and had good attendance. He enjoyed them a lot.
- He commented that he is working closely to keep class sizes down and also stay within our budget. He wants to do the best for our students.
- He is continuing to work with Mary Viegas, who heads the GCOE Head Start Program. They have been discussing the facility use and rental agreement. Mrs. Viegas is still working on getting the additional funding that is needed to make the facilities modifications in order to move the program to Murdock Elementary.
- He is trying to have WUSD become more efficient as an organization and still save dollars. Dr. Geivett has talked to Tracey Quarne, GCOE Superintendent, about the possibility of combining the transportation departments so that we aren't duplicating our efforts. This is what we did with our technology services.
- In Mrs. Taylor's absence, he has talked with an A-Z Bus Sales representative about the new bus that will be purchased through the bus replacement grant. The grant is for approximately \$124,000 and the cost for a new bus is approximately \$140,000 (without taxes). Adding air conditioning for the new bus was brought up by a board member at the last meeting. Mr. Geiger talked to the representative. Dr. Geivett asked Mr. Geiger to relay to the other board members the information he found out. Mr. Geiger stated that he had investigated all aspects of the bus to be ordered in Mrs. Taylor's absence. He said he was quoted that to add air conditioning for the new bus would run between \$10,200-\$10,500. Mr. Geiger stated that we should invest in air conditioning. He also discussed exhaust brakes vs. transmission brakes and thought we should utilize the exhaust brake which is a savings of \$6,000 and use those funds to go towards air conditioning. The proposal at this time to include the air conditioning is \$151,000 which means WUSD would have to pay approximately \$40,000 towards the new bus. We can work with the company and adjust the specifications. They plan to have the bus to us by the first part of the year. This item will be on the agenda in August to discuss further.
- Mr. Sailsbery and Ms. McLaughlin conducted interviews for the new Dean of Students, K-8, position and stated the successful candidate will be introduced to the Board this evening.
- The Director of Business Services position has been filled and the Board will have the opportunity to meet her this evening.
- There are two summer programs being offered for students this summer. The Expect Success Camp is being hosted by GCOE through the Packard Grant. It is for students K-8 and is being housed at WIS. On July 31st the Step Up Academy will begin. Its focus is on EDI lesson planning and delivery. It is for Grades 2-8 and being housed at Murdock. Mr. Sailsbery said that they identified the students they believed could use a boost to get to the next level with their STAR test scores. There are slots for twenty students per grade level.
- He said it had been a good year and wished the Board a nice summer.

5.5 Governing Board Members

Mr. Munguia:

- He thanked the retirees for their years of service to the District.
- He attended the WHS Graduation, but watched from the stands.
- He attended the Water Day at Murdock and thought the kids enjoyed it.

Mr. Geiger:

- He thanked all staff members for stepping up to the plate in difficult times, both financially and time-wise. He stated he is proud to be from the WUSD community.
- He thanked Mr. Rudy for helping out in an extreme time of need.
- He attended WCHS Graduation and was honored to be able to deliver a speech. He also attended both WIS and WHS Graduations and enjoyed the dignified ceremonies. He commended Mr. Sailsbery on the record time for the WIS Graduation.
- He commended Mr. Smith on his graduation ceremony and appreciated how he tied in the recognition of Mr. Perry's retirement of 33 years with Willows Unified in his speech.

Mrs. Knight:

- She also attended all three graduations. She had family from out of town and they spoke very highly of our ceremonies.
- She has seen change at all four of our schools this year and has seen the effort put forth by all staff to accomplish that change. She appreciates everyone pulling together and wanted to thank all employees for a good year.

Mr. Ward:

- He commented on the quality and number of years our retiring teachers had and wanted them to know he appreciated them.
- He was impressed with the WHS Graduation and thought Mr. Smith did a great job. He was unable to attend the graduation at WIS.

Mr. Parisio:

- He spoke about the two retirees we recognized this evening. Mr. Perry has 33 years; Mr. Fleming has 21 years; Mr. DiGrande has 14 years; and Mrs. Egly has 26 years with the District. That is a total of 94 years of very dedicated and quality teachers, and it is a huge loss for our District. He hopes the new employees will be able to do as good a job as the retirees did.
- He also attended all three graduations and enjoyed the six WCHS graduates that spoke. He enjoyed all the speakers at the graduations and thought they all did a great job.
- He thought Water Day at Murdock was a lot of fun and thought the students had a good time.

6. CONSENT CALENDAR

A. GENERAL

1. Accept donation from Joann Knight in the amount of \$500.00 to go towards the WHS Music Program.
2. Accept donation from Mike and Vickie Roeth in the amount of \$1,000.00 to go towards the WHS Band.
3. Accept donation from the David McDonald Family in the amount of \$390.00 to go towards the MES Music Program.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict request for Student #12-13-15 to attend school in the WUSD for the 2012/13 school year.
2. Approve Interdistrict requests for Students #12-13-37 through #12-13-42 to attend school in another district for the 2012/13 school year.

C. HUMAN RESOURCES

1. Accept resignation from Betty Skala, Director of Business Services, effective June 15, 2012.
2. Accept resignation from Sharon McMahan, Lead Custodian, effective June 30, 2012.
3. Accept resignation from Paul DiGrande, WHS Math Teacher, effective June 14, 2012.
4. Approve Mr. Jerry Smith and Mr. Ron Bazan as California Interscholastic Federation representatives for 2012/13.
5. Approve Jose Cano (soccer), Manuel Rakestraw (baseball), and Carol Martin (volleyball) as league representatives in their sport for the California Interscholastic Federation for 2012/13.
6. Ratify employment of the following employees for the Summer Program vacancies which will be billed to the SPARK Program and BCOE Migrant Ed:

Cheryl Davis	Lead Cook
Maria Mauzey	Assistant Cook
Susana Mata	Custodian
Rosa Hernandez	Bus Driver
Jaime Thorpe	Bus Driver

7. Ratify employment of the following WHS Fall Sports Coaches for the 2012/13 school year:

Varsity Football – Head	Jim Ward
Varsity Football – Assistants	Mike Biggs & Forrest Bateman
J.V. Football – Head	Manuel Rakestraw
J.V. Football – Assistant	Forrest Bateman, Jr.
J. V. Football – Volunteer	Darren Reed
Varsity Volleyball – Head	Carol Martin
J. V. Volleyball – Head	Lisa Vlach
Varsity Girls Tennis – Head	Don Byrd
Cheerleading – Non-paid	Becky Biggs

D. BUSINESS SERVICES

1. Approve budget revisions.
2. Approve warrants from 5/2/12 through 6/13/12.

Mr. Parisio said he had been asked to pull Items C1-C3 for comment and Item C7 from the Consent Calendar to be voted on separately. Mr. Munguia moved, seconded by Mr. Geiger, to approve the Consent Calendar excluding Items C1-C3 and C-7. Mr. Parisio commented on Items A1-A3 and said that we are very fortunate to have donations made to the District almost every month and that is part of what makes this District a great place to live in. We have a wonderful community where our citizens continue to care and help out our District. The motion passed unanimously with 5 yes votes. Mr. Geiger moved, seconded by Mrs. Knight, to approve Items C1-C3 of the Consent Calendar. Mr. Geiger commented that the three individuals listed in Items C1-C3 needed to be recognized publicly. Ms. McMahon is a silent person that doesn't receive enough recognition who has given 30+ years to the District. Mr. DiGrande gave 14 years to WHS as both a teacher and coach. He said Ms. Skala turned from her "blue" (Orland) background to true "purple" (Willows). He commented that her job was huge in today's difficult world of finance and that she would be sorely missed. Her shoes will be hard to fill. The motion passed unanimously with 5 yes votes. Mr. Geiger moved, seconded by Mrs. Knight, to approve Item C7 of the Consent Calendar. The motion passed with 4 yes votes and 1 abstention (Mr. Ward).

7. **DISCUSSION/ACTION CALENDAR**

A. GENERAL

1. **(Information/Discussion)** Energy Efficiency Program Presentation (John Petro, Indoor Environmental Services - IES). Dr. Geivett introduced Stan Butts and John Petro who addressed the Board and audience. Mr. Petro said his company likes to save energy costs for school districts. He stated that they not only want our district to save energy, but also to generate energy. They have a program available that is unique because it gives their clients not only savings by conservation, but also savings by generation. Mr. Butts said he has been working twenty years for K-12 schools in this area. He said he always knew conservation and generation could work hand in hand and now has found a program that does just that. Prior to a year and a half ago conservation was the main program. The first step in the program is structured around conservation. He said the District should thank John Alves because we have the most efficient high school he has ever seen out of the 200 he has worked with. All sites are among the lowest in energy usage, but there are other needs they can help us with. The second step is generation of energy. What their company strives for is to have 95% of all power needs come from self-generation. He explained there are three types of construction: shade structure, parking lot structures or ground mounts. He said grounds mounts are 30% more efficient and 30% less expensive to place. Mr. Butts then explained the finances of the different programs with the Board. If we purchase our own system from them, there would be 0% money from the district. After the program is complete, warranties and maintenance are covered for 25 years, and it also has production guarantees. The panels they put in have to produce at 90% of what they tell us – those are the guarantees. The Board and Mr. Butts had a question/answer period. He discussed "QZAB" funding, which is a federal program. Insurance was also discussed. He spoke of other districts he is working with – the closest to us is Orland. Mr. Geiger stated he would like to entertain more discussions with IES. A feasibility study would be needed. A requirement of using "QZAB" is that an education plan needs to go along with the life of the loan. Our district's energy costs run about \$250,000 per year and he estimates that with this program over the term will put \$5,000,000 - \$6,000,000 back into the general fund. The biggest benefit will show in the first three years because the payment can be deferred for three years. The estimated length of the project takes approximately one year from start to finish. Dr. Geivett said he has a letter of intent on his desk at this time. Mr.

Butts said he would need to get further information in July. This was not an action item but the Board directed Dr. Geivett to continue pursuing this project.

2. **(Action)** Approve Resolution #2011-12-20, Ordering Governing Board Member Election. Mr. Geiger moved, seconded by Mrs. Knight, to approve Resolution #2011-12-20. Roll call vote was taken. The motion passed unanimously with 5 yes votes.

B. EDUCATIONAL SERVICES

1. **(Action)** Approve Glenn County Plan for Expelled Students. Dr. Geivett explained that this plan has been discussed over the last year at SELPA and superintendents' meetings on what can be done with expelled students in Glenn County. Mr. Geiger moved, seconded by Mrs. Knight, to approve the Glenn County Plan for Expelled Students. The motion passed unanimously with 5 yes votes.

C. HUMAN RESOURCES

1. **(Action)** Approve appointment of WUSD Director of Business Services. Dr. Geivett explained that after a lengthy interview process, with a 7 person panel, he was happy to introduce Margaret Reece as the new WUSD Director of Business Services. He gave a little background on Mrs. Reece. Mr. Geiger moved, seconded by Mr. Munguia, to approve Mrs. Reece as the new WUSD Director of Business Services. Mrs. Reece said she appreciated the opportunity and looks forward to the challenge. The Board said they look forward to working with her. The motion passed unanimously with 5 yes votes.
2. **(Action)** Approve appointment of Dean of Students, K-8, for the 2012/13 school year. Mr. Munguia moved, seconded by Mr. Geiger, to approve the appointment of the new Dean of Students, K-8, for the 2012/13 school year. Mr. Sailsbery and Mr. McLaughlin chaired the panel and interviewed nine applicants. Out of the nine, Mr. Joe Gallaty definitely stood out. They said they were excited to introduce and welcome Mr. Gallaty as the Dean of Students for MES and WIS. They are sure he will make WIS & MES a better place for students and staff. Mr. Sailsbery gave a brief background on Mr. Gallaty. Mr. Gallaty addressed the Board and said he is excited about the opportunity to be part of the team. The motion passed unanimously with 5 yes votes.
3. **(Action)** Approve 2012-2013 Management Salary Schedule (to include Dean of Students position). Mr. Munguia moved, seconded by Mr. Geiger, to approve the 2012-2013 Management Salary Schedule. The motion passed unanimously with 5 yes votes.
4. **(Action)** Approve Resolution No. 2011-12-18 "Board Member Compensation". Mr. Geiger moved, seconded by Mr. Munguia, to approve Resolution No. 2011-12-18. Roll call vote was taken. The motion pass with 4 yes votes and 1 abstention (Mrs. Knight).

D. BUSINESS SERVICES

1. **(Action)** Approve Agreement for Professional Services with Kingsley Bogard for the 2012/13 school year. Mr. Geiger moved, seconded by Mr. Munguia, to approve the Agreement for Professional Services with Kingsley Bogard for the 2012/13 school year. Dr. Geivett said that the rates had not changed for the last six years and the Board stated they appreciated that very much. Mr. Ward also thanked Dr. Geivett and said he appreciated that he has cut costs to our legal fees. The motion passed with 5 yes votes.
2. **(Action)** Approve Agreement for Professional Services with Burke, Williams & Sorenson for the 2012/13 school year. Dr. Geivett explained that this law firm is being retained for the current, continuing litigation. Mr. Geiger moved, seconded by Mrs. Knight, to approve the Agreement for Professional Services with Burke, Williams & Sorenson for the 2012/13 school year. The motion passed unanimously with 5 yes votes.
3. **(Action)** Approve Agricultural Career Technical Education Incentive Grant 2012-13 Application for Funding (\$14,536). Mr. Geiger moved, seconded by Mr. Ward, to approve the Agricultural Career Technical Education Incentive Grant for 2012-13. The motion passed unanimously with 5 yes votes.
4. **(Action)** Approve the 2011/12 End of Year Projection (Third Interim Budget Report – made available at the District Office for review). Dr. Geivett commended Mr. Rudy for the completion of the Third Interim Report and for jumping right in and helping out. Mr. Rudy addressed the Board and mentioned that Betty Skala did an exemplary job with the budget details and process. It's by her efforts that made his job feasible. Since the District certified as qualified we had to complete this report. It is more of an informational report and relates to the budget adoption. He wanted to highlight the restricted and unrestricted portions. He stated the restricted portion is self-balancing and refers to categorical funding. In the Second Interim Report that certified as qualified, he wanted to look if there were any appropriation items that would not be extended. It is very important because of the State's current fiscal condition. After his analysis of the projected year end, he feels confident in reducing his

estimates of expenditures by \$240,000 on the unrestricted side. He stated also that the District spent \$20,000 less on legal fees than last year. Mr. Munguia moved, seconded by Mrs. Knight, to approve the 2011/12 End of Year Projection (Third Interim Report). The motion passed unanimously with 5 yes votes.

PUBLIC HEARING: In accordance with Education Code §42103, a Public Hearing will be conducted at this time to allow public input on the Willows Unified School District's 2012/13 original budget. (Made available for review at the District Office, 823 W. Laurel Street, Willows, CA)

President Parisio opened the Public Hearing at 8:53 p.m. No comments were made. President Parisio closed the Public Hearing at 8:54 p.m.

5. **(Action)** Approve Willows Unified School District's 2012/13 Original Budget. Mr. Munguia moved, seconded by Mr. Geiger, to approve the Willows Unified School District's 2012/13 Original Budget. Mr. Rudy addressed the Board. He stated the reason we have a qualified budget is because of the multi-year projection. That projection looks at the current year and the next two out years (a 36 month picture). With the interim reports you certify as positive, qualified, or negative. For a positive certification the district not only has to have a positive ending balance but also has to maintain a positive cash balance three years out and that is our problem. These interim reports help you fix the problems you may face in the future. He said to keep in perspective, that for the WUSD budget, 1% is equal to \$110,000. He said that going into 2012/13 revenue is estimated to be \$1,000,000 less than the current year and expenditures are to go down by \$300,000 so that is where the \$700,000 deficit comes from. He wanted to point out some of the major items in the reduction of both revenue and expenditures. On the revenue side we are proposing a budget that includes what is commonly called the "trigger cut". In November's election, there will be a tax initiative on the ballot to increase tax revenues. If it fails, it will cost each district in the state of California about \$441 per student. For WUSD, that is \$600,000. He expects the deficit factor to contribute toward another \$20,000 loss, declining enrollment to cost us another \$240,000 in revenue, and federal jobs monies will be fully depleted in the 2012/13 year – a loss of \$100,000. That totals about \$960,000, rounded off to \$1,000,000 loss in revenue. On the expenditure side, there will be staff changes, supply costs, and other operational costs will result in a \$340,000 reduction in expenditures. His conclusion is that we will be living on carry-over in 2012/13. The District carries a reserve for uncertainties of approximately 6%, approximately \$600,000. Without the trigger cut, we are only about \$100,000 down. The primary issue is the trigger cut. If the tax initiative passes in November, we will be able to restore the \$600,000 to the budget. If the tax initiative doesn't pass, it means \$600,000 less, in 2012/13, 2013/14, and 2014/15, for a total of \$1,800,000. The only way to balance the budget if the initiative doesn't pass would be to reduce staff positions. In 2013/14, that would be 8 teaching positions, and if declining enrollment continues, it could be an additional 4 teaching positions. This is assuming nothing else changes the revenue picture. Tonight, he is presenting a budget with a \$700,000 deficit, using carryover funds to get through 2012/13. After the November election there will be a major revision to do. If the tax initiative passes, it will be a good revision of adding \$600,000 to our budget. He talked about his career of being a CBO and being able to work with a fine group of people. Dr. Geivett said that there is a real and very strong need to continue to look at our budget. The motion passed unanimously with 5 yes votes.
6. **(Action)** Approve Resolution No. 2011-12-19, "Calling for an Election Authorizing the Issuance of General Obligation Bonds of the District at an Election to be held November 6, 2012". Dr. Geivett explained that this is the next step in the process of going out for a bond and said the survey results so far are favorable. Mrs. Knight moved, seconded by Mr. Geiger, to approve Resolution No. 2011-12-19. Roll call vote was taken. The motion passed unanimously with 5 yes votes.
7. **(Action)** Approve Consulting Services Agreement with Urban Futures (Isom Advisors) for general obligation bond planning, financial advisory services, and consulting services. Mrs. Knight moved, seconded by Mr. Munguia, to approve the Consulting Services Agreement with Urban Futures. The motion passed unanimously with 5 yes votes.
8. **(Action)** Approve Agreement for Bond Counsel Services for General Obligation Bond Election with Matt Juhl-Darlington & Associates. Mrs. Knight moved, seconded by Mr. Geiger, to approve the Agreement for Bond Counsel Services for General Obligation Bond Election with Matt Juhl-Darlington & Associates. The motion passed unanimously with 5 yes votes.
9. **(Discussion/Possible Action)** Fiscal and Program Sustainability Plan. Dr. Geivett handed out the Fiscal and Program Sustainability Plan to the Board and the audience. Dr. Geivett stated that this is an ongoing document that is revisited time and time again. The only two changes in the 2011-12 column that have been changed are Item 5 (Nurse's Aide) and Item 6 (Instructional Aide IIs) which were

rescinded on March 19, 2012. In light of Mr. Rudy's report, we are still deficit spending. Under the 2012/13 portion he wanted to bring to the Board's attention Items 11, 15, 19, 20, 21, 22, and 23. He said at this time that these are about the only items we haven't addressed to date. He is very concerned about the budget at this point. He said we have gone on record and said that we don't want to make additional cuts but it is his role to continue to bring this to the Board for their input. Mr. Parisio stated that he thinks we are about as thin as we can possibly get in almost all positions. He said he doesn't think the Board wants to cut any more teachers because classroom sizes are already larger than we like to see them. CSEA is at bare bones now. He thinks the only unit to look at is management. He said that there had been discussions at earlier board meetings about the possibility of contracting out the GCOE on buses. He wondered if we do that would that change the needs of the director of transportation's position. Dr. Geivett stated that he didn't know how soon, or if contracting out to GCOE would happen. At this time he is just entertaining that possibility. Mr. Parisio stated that we contracted out our technology director's position with GCOE and it seems to be working out very well. Mr. Geiger stated that we only have two bus routes at this time. He said we cannot cut anymore certificated or classified and that he has to look at his management positions. Dr. Geivett said in light of that comment the Board should look at Item #15 for the 12/13 school year which is to eliminate a 4 hour bus driver and modify the Director of Transportation/Facilities/Operations to Bus Driver Lead with responsibility adjustment. Mr. Geiger stated that we discussed this item in February. Mrs. Knight voiced her concern of not losing transportation routes. Dr. Geivett explained that we are not reducing our routes from two routes to one route. We would still continue with the current two routes. He has just started talking to Mr. Quarne about taking over the responsibility of transportation at this point and scratching the surface of this topic at this time. Mr. Parisio stated that we may be able to utilize our people and buses differently. He said anything and everything needs to be discussed and the Board always tries to stay away from cuts to the classroom. We have done without the technology director and it seems to be working contracting out with GCOE, as well as working with them with our grounds person. Mr. Geiger said even if we cut Item #15, there will still be a cost to the District. But, he thinks we need to investigate this. He is worried about the tax initiative not passing and said we have to make cuts today and if we are wrong, bring them back after the election. Dr. Geivett said as a Board, they have to make a determination of what to cut and what to keep. Media Specialists (Items #19, 20 & 21) were discussed. Mrs. Perez said they are paid out of categorical funds; it would not help with the general fund. Mr. Geiger made a motion to cut Item #15 for the 2012/13 school year. Mr. Parisio asked a question if we cut Item #15, could we do it without contracting out to GCOE. Dr. Geivett said what he would propose if they want to do something with Item #15, he would still talk with GCOE about a partnership for a win-win situation, not to duplicate efforts, but to keep our people employed in these positions. Mr. Parisio stated that is something he would definitely be interested in pursuing. If we don't contract out with GCOE, it would entail talks with CSEA about creating or modifying a job description and bumping rights. Dr. Geivett stated that if the Board goes in this direction, it would be he would have a little more work ahead of him to make it happen. Clarification was asked on Item #15 if it was one or two positions involved. One part-time bus driver position would be eliminated and a modification to the director's position would take place. The Board has the right to give classified employees a 45-day notice to any position. The District would still maintain two bus routes with two bus drivers. He also said the difference would be that we would create a Lead Bus Driver position. Mrs. Knight asked questions concerning field trips and activity trips. She asked about eliminating funding for some sporting positions and asking parents to drive. Discussion ensued on this matter. Dr. Geivett said he could talk to Mr. Smith about transportation fees if they wanted. Dr. Geivett explained that going from three to two employees in transportation is feasible because the operations/facilities part of the director's position would be eliminated. Item #15 deals with home to school bus routes. He has gone to the bargaining table about a lead custodian which would take over the operations piece which is now done by the current transportation director. Mr. Parisio seconded the motion to eliminate Item #15. The motion passed with 4 yes votes and 1 no vote (Mrs. Knight).

Item #9 – Eliminate/Suspend Music at Murdock (must be negotiated). Mrs. Knight said she realizes it is a negotiated item and thinks it is important to have it at Murdock, but believes it is more important to keep at the high school.

Item #6 – Reduce former employee's (retiree) health benefits were discussed. These are contractual items which the Board doesn't have control over. Mr. Geiger said he sits on a committee concerning this matter and it shifts some of the responsibility to Medicare and not the District's.

8. **ANNOUNCEMENTS**

8.1 The next Regular Board Meeting will be held on August 9, 2012, at 7:00 p.m. at the Willows Civic Center.

9. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEM** - None

At 9:55 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. President Parisio stated that he will report out in Open Session upon the conclusion of Closed Session.

10. **CLOSED SESSION**

Closed session began at 10:09 p.m.

10.1 Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation (3 cases) Tim Crews v. Willows USD, et.al, Case No. 09CV00697 and Case No. 10CV00860; and Muyassar Al-Rifai, on behalf of her children, v. Willows USD, et. al, Case No. 2:10-CV-02526-MCE-CMK

10.2 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential

10.3 Pursuant to Government Code §54957: Public Employee Discipline/Dismissal/Release

10.4 Pursuant to Government Code §54957: Evaluation of Performance of a Public Employee: Superintendent

11. **RECONVENE TO OPEN SESSION**

11.1 Announcement of Action Taken in Closed Session

At 10:51, the meeting reconvened to Open Session. President Parisio reported out:

Item 10.1: Update given to the Board.

Item 10.2: Update given to the Board.

Item 10.3: Update given to the Board.

Item 10.4: The Board extended the Superintendent's contract for one year.

12. **ADJOURNMENT**

The meeting was adjourned at 10:52 p.m.